



O R D E R

February 16, 2017

Chişinău

no. 46

On the approval of the Action Plan for the implementation in 2017 of the Police Development Strategy (2016-2020)

In order to ensure the functionality of the project units of the Ministry of Internal Affairs in order to implement the CRIS Grant Agreement of the European Union: ENI/2015/038-144 "Support for Police Development" and the Police Development Strategy 2016-2020, approved by Government Decision no. 587 of May 12, 2016, according to point 10 of the Regulation on the organization and functioning of the Ministry of Internal Affairs, the structure and the limit body of its central office, approved by the Government Decision no. 778 of 27.11.2009,

I O R D E R:

1. To approve the Action Plan for the implementation in 2017 of the Police Development Strategy (2016-2020), related to the Budgetary Support provided to the Republic of Moldova for Police Reform, according to Annex no. 1 to order.
2. The control of the execution of this order is the responsibility of Mr. Dorin Purice, Deputy Minister of Internal Affairs.
3. The order is brought to the attention of the subdivisions of the Central Apparatus, the administrative authorities and the institutions subordinated to the MIA.

Minister

/signed/

Alexandru JIZDAN

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ACTION PLAN
for the implementation in 2017 of the Police Development Strategy (2016-2020),
related to Budgetary Support provided to the Republic of Moldova for Police Reform

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs	
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei		
OBJECTIVES 1:																			
Strengthening Accountability, Efficiency, Transparency and Police Professionalism																			
1. Transparent system for staff selection and promotion, based on a competition and clear criteria for staff selection, evaluation and promotio (A.1.1. - Matrix)	1) Normative regulatory framework regarding the staff selection, evaluation and promotion system approved, implemented	Manager: Luminița Cebîrciu, GDHR of MIA.	1) Normative framework related to the Law on civil servants with special status implemented.						X								-		
		Members: Nicolae Dragoman, GDHR of MIA; Pavel Cupcea , HRD of GPI of MIA, Mihail Grigoraș, Deputy head of OMD of GPI of MIA,	2) Report on the evaluation of the possible deficiencies of the normative framework related to the Law on the civil servant with special status impemented.												X			-	
	1) Regional Pilot Police Support Units	Igor Vieru, Councilor in the Cabinet of the minister; Vitalie Nani, GDEF of MIA, Ciuperca Dorina DPAD of MIA	Institutional experts: Anatolie Dănilă, GDHR of MIA, Andrei Zagoreanu, HRD of GPI of MIA, Sergiu Țurcanu, LD of GPI of MIA.	3) Action plan on the implementation of recommendations for possible deficiencies of the regulatory framework related to the Law on civil servants with special status implemented.										X			-		
				4) Study on the attractiveness of the police profession, recommendations on the areas of personnel selection and promotion and gender policy within the Police						X								IPP, SBS AXA, US Embassy	
				5) Implementation plan for the recommendations of the Analytical Study on the attractiveness of the profession of policeman, approved						X									-
				6) Information / publicity activities based on the recommendations of the Feasibility Study on attractiveness of the profession of policeman, recommendations including on the areas of selection and promotion of personnel and gender policy within the Police												X			-

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			7) Strategic vision and methodology on the reversal of the Pyramid of Posts in the Police, approved.		X													-
			8) Normative framework related to the reversal process of the pyramid of positions promoted.				X											-
			9) Terms of reference for contracting experts in project management		X													
			10) Project Management Methodology, in compliance with PM 2, approved					X										
			11) 10 project managers and 20 project team members of the MIA and PGI, trained and certified					X										
			12) Set of documents necessary for the project management process related to the implementation of Budgetary support, approved					X						X				-
			13) Study visits to take good practice in the field of human resource management, organized and carried out				X			X				X				-
			14) Police Officer's Guide, approved and published on the Police website. 500 copies edited and distributed					X										-
			15) Individual performance evaluation and career promotion system established.					X										-
			1) Analytical study (Concept Vision) concerning the regionalization of the police support structures, carried out.			X												-
			2) Regional support units within DP Chisinau and ATU Gagauz-Yeri piloted.		X													-
			3) Methodology on the regionalization of police structures, approved.					X										
			4) Framework regulations on the organization and functioning of regional structures, approved.						X									

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			5) Spaces for regional administrative support structures, identified.					X										
			6) PGI Order on common standards for organization and operation, including logistical endowment of regional structures, including mobile prevention centers, approved.						X									
			7) Tehnical projects on the reparation of buildings, approved*.						X									Acțiunea 8 din Plan
			8) Terms of reference for the purchase of services under construction *.								X							Acțiunea 8 din Plan
			9) Construction works started (initial phase)*.										X					Acțiunea 8 din Plan
			10) Order of the Minister of Internal Affairs and the head of the PGI regarding the extension of the pilot project in the North (Balti) and South (Cahul).											X				
			11) Training rooms (for studies) for the regional structures equipped, as well as in PD Chisinau and ATU Gagauz-Yeri.											X				
			12) 100% of the number of the staff of the piloted regional structures trained on areas specific for the regionalization.											X				
Total planned:																150,0	3465,0	
* The actions will be implemented by the project teams created to implement Actions 1 and 7 of the Plan from the financial sources provided for under Action 7 of the Plan (A.3.1. - Matrix).																		
2. Increasing women's participation in the Police (A.1.2. - Matrix)	1) Action plan focused on increasing the participation of women in the Police in cooperation with the Association of Women	Manager: Olesea Vladîca, GDIREI of MIA. Members: Mariana Carabanov, OMD of the GPI of MIA Natalia Furtuna,	1) Cooperation Agreement between the Women's Association of the Internal Affairs System and the General Police Inspectorate concluded.				X											
	Police, approved by GPI	PAPD of BPD of MIA.	2) Terms of reference for contracting an expert to provide the necessary support to increase women's participation in the Police.			X												Development partners

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			3) Implementation plan of the Cooperation Agreement between the GPI and the Women's Association of the Internal Affairs System, approved and published on the Police website.						X									
			4) 2 study visits organized and conducted for the project team (5 people) to undertake the best practices			X				X								Development partners, project
			5) 4 roundtables / workshops to promote best practices (100 police women trained).											X				
			6) Activities to promote the motivation of women's employment in the Police, launched *.										X				In cooperation with the project team from action 1	
			1) 10 trainers instructed.							X								
Total estimated:																100,0	2310,0	
3. Improvement of initial and continuing training capacities with emphasis on human rights, modern management techniques and anticorruption (A.1.3.- Matrix)	1) MAI Principal Decision on the Location of the Joint Training Center for Law Enforcement Authorities (JLETC). 2) Action plan for the establishment of	Manager: Vlada Troian, IRD of BPD of MIA. Members: Mihail Grigoraș, OMD of the GPI of MIA Iurie Odagiu, MIA Academy ”Ștefan cel Mare”, Igor Vieru, Consultant in the	1) Order of the Minister of Internal Affairs on the creation of the working group for the development of the JLETC approved.						X									
			2) Feasibility Study and Terms of Reference on the technical expertise project for the development of the JLETC approved .							X								
			3) Official / Principal Decision of the MIA regarding the location of the JLETC.			X												

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs	
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei		
			4) Decision confirming the ownership of the JLETC location.						X										
			5) Technical project approved.												X				
			6) Action plan for the JLETC creation agreed by the EU Delegation and approved by the Government.									X							
			7) The didactic staff for the JLETC selected on the basis of a competition and the training of trainers procedure, including abroad initiated.									X							
			8) 3 study visits organized and conducted for the project team (5 people), for undertaking the best practices.			X				X					X				
			9) Interactive Training Methodology for Criminal Investigation Officers and Investigation Officers on the Use of Standard Operation Procedures in the Field of Arrest and Detention, elaborated.										X					- Soros-Moldova Foundation	
Total planned:																1364,0	31508,4		
4. Promoting the principles of transparency in the decision-making process (SDP 2016-2020)	1) Transparent management system within the Police developed. 2) Development of the mechanism of interaction with civil society and identification of civil society control	Manager: Iuliana Dumitraş, IREAD of GPI of MIA. Members: Natalia Furtuna, PAPD of BPD of MIA; Alina Rogojină, HRD of GPI.	1) Regulation on the organization and functioning of the External Assistance Coordination and Monitoring Board approved.			X													
			2) 4 communication visits on developments in the implementation of Budgetary Support.			X			X			X				X			
			3) Information system (Database) regarding the external assistance to the Police, elaborated and placed in the Police intranet system.														X		
		Institutional																	

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				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			4) 2 sessions of the Council organized and held.					X						X				
			5) Communication Policy Framework at MIA level elaborated and approved.						X									
			6) 1 opinion poll on communication within the Police undertaken.						X								Development partners	
			7) Police Strategy and Communication Plan elaborated and approved.						X								-	
			8) Training sessions on communication in police units, conducted (4 trainings).											X				
			9) Intranet system launched at the Police level, internal connections ensured in all inspectorates and support structures.							X							Development partners	
			10) 100% staff trained in the use of the system.												X			
			11) Police website revised and adapted to current needs to ensure transparency.		X													
			12) Activity regulation on the Police website approved, with clearly established roles.		X													
			13) New partnerships established.												X			
			14) Transparency process in Police activity ensured												X			
			15) Collaboration Agreement 2017 MIA-GPI-SMF signed.		X													
Total planned:																		
5. Reorganization of the system of maintaining, securing and restoring public order, including Police capacity	1) Enhanced capabilities to ensure public order and security by professionalization of carabinieri and avoiding	Manager: Ina Bogatîi CTD of MIA. Members: Alexandru Dănuță, GDPAME of MIA Virginia Malic,	1) Order on the Project Unit (manager, team and consultants) to reorganize the system of maintaining, assuring and restoring public order, approved by the Minister of Internal Affairs.		X													
			2) Draft of Carabinieri Development Strategy and related plan, submitted for approval in the Government.			X												

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
building for participation at EU Crisis Management Missions and Operations (SDP 2016-2020)	overlapping with police competencies.	GDL of MIA, Valentin Cioclea, ODIS.	3) Draft Policy Matrix on Budgetary Support to the Republic of Moldova for Carabineer Troops Reform elaborated and agreed by the EU Delegation to Moldova.					X										
		Institutional experts: Nicolae Sandu,	4) Draft Law on Carabineer Troops, submitted for approval in the Government.					X										
	1) National Public Order and Security Strategy approved by thhe Government	GDPAME of MIA, Alexandru Vieru, CTD of MIA, Vladimir Negura, IREAD of GPI of MIA,	1) Draft of the National Public Order and Security Strategy and the related plan, submitted for approval to the Government.			X												
	3) Increased capabilities of the Police for participating in EU crisis management missions and operations.	Alexandru Larionov, ODIS of MIA.	1) Departmental legal framework regulating the participation of the Police in international EU crisis management missions and operations elaborated and approved by MAI.						X									
		International expert: E. Corciu	2) Standard operating procedure for selecting and preparing candidates, elaborated and approved.							X								
			3) Study visits to exchange best practices and experience in the field.											X				
Total planned:																		
OBJECTIVE 2																		
Fair, effective and efficient application of human rights law in the work of the Police																		
6. Reducing ill-treatment, abuse, and discrimination against persons under police custody (A.2.1. - Matrix)	1) Action Plan, approved and published by the Government of Moldova.	Manager: Vadim Ardeleanu, OMD of GPI of MIA.	1) Terms of reference for the acquisition of the Feasibility Study and technical project (s) on detention conditions within approved Police structures.		X													
		Members: Marina Roșcovan, SID of GPI, Oleg Ciubotaru,	2) Feasibility study on the conditions of detention in police structures, based on Council of Europe directives approved.								X							
		OMD of GPI of MIA.																

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs	
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei		
			3) Standards regarding the minimum conditions for carrying out the hearing for the subjects of the criminal trial and presentation of the person for recognition, approved.										X						
			4) Terms of reference for the purchase of renovation services for 2 temporary detention isolators, 2 hearing rooms for detainees and 2 rooms for presentation of the person for reconnaissance, repaired and equiped.										X						
			5) Minimum 2 temporary detention facilities repaired / renovated.																X
			6) 2 hearing rooms for detainees repaired and equiped.																X
			7) 2 rooms for presentation of the person for reconnaissance, repaired and equiped.																X
			8) Minimum standards for specialized transport units developed based on the recommendations of the Council of Europe directives.			X													
			9) Specification for the purchase of specialized transport units, elaborated.			X													
			10) 3 specialized transport units purchased, re-equiped.										X						
			11) Action plan on ill-treatment, abuse and discrimination against persons under police custody, approved by the Government, published on the Police website.										X						

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs			
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei				
			12) 1 study visit organized and carried out for the project team (5 people), to undertake the best practices.					X											-		
			13) 50 police officers trained in the field of human rights.											X					IHRM Project		
			14) Launching the Report on needs analysis on detention/ arrest regulation by police.		X												-		SMF Project		
			15) Working Group for the elaboration of Standard Operation Procedures in the field of arrest / detention (1 International Expert + 5 national consultants).			X											-		SMF Project		
			16) Study visit of the Working Group on SOP to undertake the best practices in the field of arrest / detention.					X									-		SMF Project		
Total planned:																150,0	3465,0				
OBJECTIVE 3																					
Strengthening Police capacities in combating organized and cross-border crime																					
7. Developing police capabilities to combat organized and cross-border crime, including enhancing research capacities at crime scene (A.3.1. - Matrix)	1) Order of the Minister of Internal Affairs on common standards for investigative units. 2) Action plan published on the GPI web page.	Manager: Nicolae Vasilişin Deputy head of NII division of GPI of MIA. Members: Nicolae Morari, NII of GPI of MIA Institutional consultants: Mihail Coşlet, TFCJE of GPI of	1) Terms of reference on the procurement of consultancy services for the elaboration of 2 feasibility studies, according to subpt. 2) and 3).		X																
			2) Feasibility study on the impact of VLAP on investigative structures, the use of the equipment purchased under VLAP and setting development perspectives.						X												
			3) Feasibility study on police forensic expertise capabilities, impact and the use of the equipment purchased within the VLAP, through the accreditation of forensic laboratories.							X											

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
		MIA, Ion Botnari, NII of GPI of MIA. Radu Bîrcă, GDCI of GPI of MIA, Veaceslav Balan, GDPS of GPI of MIA, Sergiu Țurcanu, LD of GPI of MIA.	4) Analytical study (Concept Vision) regarding the regionalization of police investigation and technical-forensic structures, carried out *.			X												
			5) Terms of reference on technical projects for the repair of the headquarters of the regional investigation and technical-forensic structures in the North (Balti) and South (Cahul) area, approved.			X												
			6) Construction works in the North (Balti) and South (Cahul) area started *.					X										
		International consultant: Marian Tutilescu	7) Terms of reference for the purchase of services under construction of the Center for International Police Co-operation.			X												
			8) Repairs of the headquarters of the Center for International Police Cooperation, finished.											X				
			9) Action plan containing annual indicators to strengthen regional investigative and forensic structures, as recommended by the feasibility studies, approved by the Minister of Internal Affairs.						X									
			10) GPI Order on common standards for organization and operation, including logistical endowment of investigating units and forensic units, approved.						X									
			11) 1 study visit on undertaking best practices, exchange of experience in the field.					X										
			12) 100 employees trained.											X				
	3) Concept on State Arms Registry (SAR), approved		1) Concept on State Arms Registry elaborated and promoted.			X												Development partners
			2) Computerized State Arms Registry developed and piloted.								X							Development partners
			3) 1 study visit on best practices, exchange of experience in the field.					X										

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			4) 50 employees trained.											X				
	4) Concept of Information-Led Policing Activity (ILP), approved		1) Terms of reference for the contracting of experts for the elaboration of the ILP Concept.		X													
			2) ILP Concept approved.					X										
			3) Standards on the endowment of analysts approved.						X									
			4) Action plan on the implementation of the ILP Concept						X									
			5) 1 study visit organized and conducted in order to undertake the best practices.															
			6) 25 analysts trained.											X				
Total planned:															400,0	9240,0		
OBJECTIVE 4																		
Creating a modern police service, in line with the best EU and international standards and practices, capable of responding proactively and equally to the needs of citizens and society as a whole																		
8. Implementing the Concept of Community Police Activity (CPA) by improving physical and informational access to quality and equal police services across the country (A.4.1. - Matrix)	1) CPA concept notice developed in consultation with civil society; Action Plan on CPA implementation approved and published by the Government of Moldova	Manager: Vladimir Cazacov, GDPS of GPI of MIA. Members: Radu Borș, GDPS of GPI of MIA Iurie Crijanovschi, OMD of GPI of MIA Mihail Grigoras, șef OMD of GPI of MIA, Elena Iftodi ALS of GPI of MIA, Alexandru Malcocean, FD of GPI of MIA.	1) GPI Order on the working group approved.		X													
			2) Partnerships with the donor community and civil society concluded.											X				
			3) Roadmap for the implementation of CPA in Moldova, in partnership with the civil society, with annual reference values and CPA progress assessment, approved by the Government and published on the Police website.										X					
			4) Internal normative framework for the strict delimitation of competences between the investigative structures and those on the prevention of crime and public security, on a cross-sectional profile elaborated.												X			
			5) Concept note on the CPA in the Republic of Moldova, approved by the PGI, placed on the Police website resulting from the recommendations of the civil society and development partners, approved.												X			Embassy of the Kingdom of Sweden in the Republic

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				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			6) Number of workshops, seminars, trainings and meetings with civil society organizations and development partners.												X			of Moldova, US Embassy in RM, UNDP
			7) At least 3 study visits organized and carried out for undertaking the best practices.				X								X			
			8) Public opinion polling on CPA perception at Police and community levels organized and conducted across the country.						X									IPP
2) Infrastructure of police headquarters and physical and informational access to quality police services throughout the country improved			1) Terms of reference for the design of 20 Police Stations.		X													
			2) Evaluation Report on the development of Police Stations.						X									
			3) Police Stations' renovation plan, elaborated on the basis of the feasibility study, approved and placed on the official Police website.							X								
			4) Decisions regarding the ownership (rental / commodity) or other forms of giving to GPI of premises of the police stations, envisaged for renovation / construction.						X	X								
			5) Construction works started (Initial phase).													X		
			6) 70 transport units intended for sector officers with the necessary equipment purchased.		X				X									
			7) 81 computers, printers and related equipment for the non-endowed police sectors purchased.		X				X									

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs		
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei			
			8) Furniture and other equipment for endowment of repaired / renovated police stations purchased.										X							
	3) Preparatory activities for deploying APCs launched		1) The process of piloting elements of CPA within 4 police sectors extended (TAUG, Ungheni, Ocnița, Rîșcani).						X											
			2) 4 police stations, where some of the CPA elements have been piloted, evaluated.						X											
			3) 100% employees of the piloted police stations trained, with emphasis on communication and application of best practices in the field.										X							
Total planned:																1850,0	42735,0			
9. Ensure a reliable and efficient communications system for operational purposes within the Police (A.4.2. - Matrix)	1) Action Plan approved by MIA 2) MIA Order on the establishment of a Monitoring and Coordination Committee in the field.	Manager: Alexandru Spînu RCD of the ITS of MIA. Membri: Georgeta Corețchi RCD of the ITS of MIA; Natalia Furtuna, PAPD of BPD of MIA. Igor Vieru, Councilor in the Cabinet of the minister; Vitalie Nani, GDEF of MIA, Ciuperca Dorina DPAD of MIA Institutional consultants:	1) Feasibility study on the modernization of the communications system throughout the Republic of Moldova. (Technical Tasks).							X										
			2) Needs report for endowment with Radio Terminals.												X					
			3) Requirements Report for Implementing a Communication System Infrastructure Equipment (Base Stations).										X							
			4) Action plan containing annual benchmarks for the implementation of a communications network approved.					X												
			5) MIA Order on the establishment of a Monitoring and Coordination Committee for the implementation of a voice and data communication network throughout the country approved.							X										

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				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei		
		Andrian Şova, ITS of MIA; Alexandru Bejan, OMD of GPI of MIA, Igor Lipsiuc, RCD of ITS, Victor Morari, DDE-G of ITS of MIA, Alexandru Larionov, ODIS of MIA <u>International consultants:</u> Eugen Corciu	6) Specifications for the purchase of radio terminals approved.		X														
			7) Specifications for the procurement of communication systems (Infrastructure equipment) for radio coverage of Chisinau municipality.				X												
			8) Equipment for radio coverage of Chisinau municipality purchased. Extended radio coverage.								X								
			9) Equipment for radio coverage of the South area of Moldova purchased. Extended radio coverage.										X						
			10) Radio terminals in TETRA standard for police needs in crisis situations, purchased for PD of Chisinau, ATU Gagauz Yeri and Cahul.								X								
			11) Study on alternatives of the Communication System (Study Visits).										X						
			12) Broadband radio coverage in the proportion of 30%.											X					
			13) Regulation on the Radiocommunication System in the TETRA standard, Guidelines on the use of the communication system for police employees, approved.											X					

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				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei		
			14) 30% of police employees using the communication system trained.												X				
Total planned:															1500,0	34650,0			
10. Strengthening the ability of the police intervention teams to respond quickly to emergency calls (A.4.3. - Matrix)	1) Action Plan and Concept of the Integrated Emergency Call Management System (SIGAU) developed, approved, launched.	Manager: Alexandru Bejan, OMD of GPI of MIA Members: Oleg Ciubotaru, OMD of GPI of MIA; Adrian Zubco, SMO of the PD of Chişinău municipality. Oleg Albot, ORO of the PD of Chişinău municipality of GPI Institutional experts: Victor Morari, DDE-G of the ITS of MIA, Alexandru Larionov, ODIS of MIA, Iurie Dementiev, NPI of GPI of MIA. Alexandru Vieru, CTD of MIA,	1) Concept of the Police operational reaction to incidents and events approved.					X											
			2) Action plan, containing annual benchmarks to enhance rapid response capability, development of logistics, equipment and training for profile structures, including the SIGAU Concept, approved by the MIA, presented to the EU Delegation and placed on the GPI website.							X									
			3) The MIA Order on the reorganization and strengthening of the intervention and patrolling structures, as well as the police dispatching structures, approved.						X										
			4) Internal normative framework and operational procedures regarding the organization and functioning of the dispatching structures, as well as the intervention / patrolling structures approved.										X						
			5) Rules for the endowment of the intervention and patrolling structures of the Police, dispatcher and specialized structures for ensuring public order, approved.								X								

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			6) Terms of Reference for the procurement of equipment for the intervention and patrol structures of the Police, as well as for the dispatcher and specialized structures for ensuring public order, approved.							X								
			7) Equipment procured as follows: - 32 transport units for intervention / patrol teams, equipped with surveillance systems and other necessary IT systems; - 8 transport units for the dispatcher services, equipped according to the norms; - special equipment and means for personal protection and passive defense; - other equipment, according to the approved specification, within the limits of the allocations for 2017.										X					
			8) SIGAU piloting at the level of territorial Police divisions completed.											X				
			9) 2 study visits to undertake the best practices organized.					X										
			10) 30% of the Police intervention and patrol staff, as well as of the dispatcher and specialized structures for the provision of public order, trained.										X					
			11) Terms of reference for the procurement of equipment for dispatchers to ensure the functioning of SIGAU at country level, approved.							X								

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs	
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei		
			9) Analysis of the situation of road accidents resulting in death and serious injuries in negative dynamics.												X			TAIEX (5 thousands euro)	
			10) 100% employees of the road safety structure within Chisinau PD, trained.										X					TAIEX (5 thousands euro)	
			11) Road Traffic Monitoring and Analysis Structure (Infotrafic), created and institutionalized.							X					X			-	
			12) Spots to promote correct behavior in road traffic achieved and promoted.												X			10 thousands euro for a spot	
Total estimated												-	-	80,0					
OBJECTIVE 5																			
Promotion and implementation of the principle of zero tolerance of corruption, discrimination and ill-treatment in Police activity																			
12. Strengthening the capacities to prevent and combat corrupt behavior within the Police, especially by targeting internal anti-corruption capacities while improving motivation (A.5.1. - Matrix)	1) Action plan approved by the Minister of Internal Affairs. 2) Order of the Minister of Internal Affairs on the establishment and consolidation of anti-corruption structures	Manager: Andrei Botnariuc, IPAS of MIA. Members: Nicolae Tăvăluc, IPAS of MIA Elena Bivol, SID of GPI of MIA, Oleg Ciubotaru, OMD of GPI of MIA. Igor Vieru, Councilor in the Cabinet of the minister; Vitalie Nani, GDEF of MIA, Ciuperca Dorina ADPD of MIA	1) Terms of Reference for the elaboration of the Feasibility Study on the Anti-Corruption and Internal Protection System of MIA.		X														
			2) Feasibility Study on the Anti-Corruption and Internal Protection System of the MIA, approved.					X											
			3) Action Plan on prevention and combating corruption, agreed with the National Anti-Corruption Strategy, approved by the MIA.							X									
			4) Order of the Minister of Internal Affairs regarding the reorganization of IPAS, taking into account the recommendations of the feasibility study approved; functional structures created.							X									
			5) Corruption risk assessment process reflecting the activity of investigative and criminal investigation structures, initiated.				X												
		Institutional																	

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			6) Corruption risk analysis report, reflecting the activity of investigation and prosecution structures, approved and placed on the Police website.												X			
			7) Corruption risk analysis report, reflecting the activity of the National Patrol Inspectorate, approved and placed on the Police website.					X										
			8) Integrity Plan to exclude or mitigate the effects of corruption risks in the work of the National Patrol Inspectorate, elaborated and approved.										X					
			9) 1 opinion poll on perceiving corruption at the police and community level launched.										X					
			10) 1 campaign to advertize and promote zero tolerance towards corruption.											X				
			11) Amendments to the legislation to increase the salaries of the Police, drafted and approved by the Government.						X									
			12) Proposals to include in the draft law of the budget for 2018 the necessary resources for the salary increase, approved by the Government.						X									
			13) 2 study visits organized and conducted for the project team (5 people), to undertake the best practices.			X							X					
			14) Specification for the purchase of video surveillance equipment for the Police approved.			X												
			15) Video equipment for special police transport units (200) purchased				X											

Objectives	Progress indicators	Manager, project team	Progress indicators / tools, methods	Calendar												Funding, thousands		Uncovered costs
				1	2	3	4	5	6	7	8	9	10	11	12	euro	lei	
			16) Video equipment for the pedestrian patrol of the Police (150 sets), procured.					X										
			17) (100 policemen trained).					X						X				
Total estimated:															500,0	11550,0		

- IPAS Internal Protection and Anti-corruption Service
- ODIS Operational Direction and Inspection Service
- HRD Human Resources Division
- OMD Operational Management Division
- FD Finance Division
- ALS Acquisitions and Logistics Service
- IREAD International Relations and External Assistance Division
- GDCI General Division for Criminal Investigation
- LD Legal Division
- NII National Investigation Inspectorate
- NPI National Patrol Inspectorate
- GDPS General Division Public Security
- TFCJE Technical - Forensic Center and Judicial Expertise
- SID Staff Inspection Division
- PRS Public Relations Section
- PAPD Policy and Assistance Projects Division
- RCD Radio-comunications Division
- DDE-G Development Division and E-Governance